



NUMBER:	T: 07
EFFECTIVE:	April 27, 2016
AMENDED:	April 23, 2019 Nov. 1, 2022
RELATED POLICIES:	See References
REPEALS:	
REVIEW DATE:	2026-2027

1.0 OBJECTIVE:

- 1.1 To determine and enforce norms of acceptable behaviour for Board Trustees as they work to support the Board’s mission, vision, and goals.

2.0 GUIDING PRINCIPLES:

- 2.1 A Trustee position is an elected position which carries with it the understanding that the electorate will decide at election time its support for the effectiveness of a Trustee. At the same time, it is important to recognize the public trust and responsibility the collective body carries and that this trust and responsibility is honoured through determining and enforcing norms of acceptable behaviour.
- 2.2 A code of conduct policy contributes to confidence in public education and respect for the integrity of Trustees in the community. It deals with acceptable and respectful behaviours.
- 2.3 The Windsor-Essex Catholic District School Board is committed to the principles of equity and inclusive education, consistent with our Catholic teachings, which value and promote human rights and social justice in all Board policies, programs, guidelines, operations and practices.

3.0 SPECIFIC DIRECTIVES:

- 3.1 The attached Code of Conduct (Schedule “A”) shall apply to all Trustees of the Board, including the Chair and Vice-Chair.

4.0 RESPONSIBILITY:

- 4.1 Board Trustees shall execute an acknowledgment and undertaking to read, understand, and abide by the Trustee’s Code of Conduct and the enforcement procedures.
- 4.2 The Director of Education shall ensure that all Board Trustees execute the acknowledgment and undertaking detailed within the Code of Conduct.

5.0 REVIEW AND EVALUATION:

- 5.1 The effectiveness of this policy shall be assessed through Trustee, staff and community satisfaction measures.
- 5.2 The Code of Conduct, Schedule A, shall be reviewed annually in accordance with the Board's Operational Procedures.
- 5.3 This policy will be reviewed in the 2026-2027 policy review cycle.

REFERENCES:

Education Act, Ontario Regulation 246/18
Board By-Laws Respecting the Operational Procedures of the Board.

Other related policies of the Board which support this policy:

A: 12 Code of Ethics/Conflict of Interest

F:02 Purchasing/Disposal of Assets

SC: 15 Code of Conduct

T: 01 Student Trustee Policy

T: 02 Trustee Expenses and Board Services

Pr T: 02 Trustee Expenses and Board Services

T: 04 Electronic Participation in Board Meetings