



<b>NUMBER:</b>	T: 06
<b>EFFECTIVE:</b>	Oct. 24, 2006
<b>AMENDED:</b>	Oct. 12, 2010 Oct 28, 2014 Oct. 23, 2018 June 21, 2022
<b>RELATED POLICIES:</b>	T:01, T:02
<b>REPEALS:</b>	
<b>REVIEW DATE:</b>	On or before Oct. 15, 2026

**1.0 OBJECTIVE:**

1.1 To establish levels of honoraria for Trustees.

**2.0 DEFINITIONS:**

2.1 **Board Member** as referred to in Ontario Regulation 357/06 shall mean the same as “Trustee” for the purpose of this policy.

2.2 **Trustee** shall mean the same as “Board member” and shall not include Student Trustees.

**3.0 GUIDING PRINCIPLES:**

3.1 The honorarium for a Trustee, in respect of any year of their term of office, shall consist of the following components:

- a) The base amount for the year.
- b) The enrolment amount for the year.

3.2 In 2022, 2023, 2024 and 2025, the year of a member’s term of office begins on November 15 and ends on the following November 14.

3.3 The Board may, at any time, change this policy such that a component is not paid for a year, the amount of a component is lowered for a year, or the percentage of the enrolment amount limit to be paid is lowered for a year. Should the Board change its policy, it may restore the original policy at any time.

3.4 The honorarium for Trustees does not apply to Student Trustees.

3.5 The Windsor-Essex Catholic District School Board is committed to the principles of equity and inclusive education, consistent with our Catholic teachings, which value and promote human rights and social justice in all Board policies, programs, guidelines, operations and practices.

**4.0 SPECIFIC DIRECTIVES:**

- 4.1 For each year of a term of office beginning on or after November 15, 2022, the base amount for a Trustee shall be \$5,900.
- 4.2 For each year of a term of office beginning on or after November 15, 2022, the base amount for the Chair shall be determined by adding \$5,000 to the amount in section 4.1 (above).
- 4.3 For each year of a term of office beginning on or after November 15, 2022, the base amount for the Vice-Chair shall be determined by adding \$2,500 to the amount in section 4.1 (above).
- 4.4 Trustees shall be paid 100% of the maximum enrolment amount as determined for each year of the term.

**5.0 RESPONSIBILITY:**

- 5.1 Senior Administration will ensure that the enrolment amount is determined for each year of the term, and that all payments are made in accordance with this policy and Ontario Regulation 357/06.

**6.0 REVIEW AND EVALUATION:**

- 6.1 The effectiveness of this policy shall be assessed through Trustee, staff and community satisfaction measures.
- 6.2 This policy will be reviewed on or before October 15, 2026.

**7.0 REFERENCES:**

Ontario *Education Act* s. 191  
Ontario Regulation 357/06 *Honoraria for Board Members*

Other related policies of the Board which support this policy are:  
Policy A:14 Promoting and Supporting Equity & Inclusion within a Catholic Community  
Policy T: 01 Student Trustee  
Policy T: 02 Trustee Expenses and Board Services  
Procedure Pr T: 02 Trustee Expenses and Board Services