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FOR IMMEDIATE RELEASE

## **Tentative agreement**

## Deal reached with WECDSB's elementary teachers

(Windsor, Ontario, Tuesday March 2, 2021) – The Windsor-Essex Catholic District School Board has arrived at a new tentative labour agreement with the union that represents its 756 elementary teachers.

The Board arrived at the agreement on Friday with the Windsor-Essex elementary unit of the Ontario English Catholic Teachers' Association after several months of bargaining.

The tentative agreement covers local terms for WECDSB elementary teachers, however details will not be released as it still needs to be ratified by Board Trustees as well as the union's membership. An agreement that covers central terms for all of Ontario's teachers was finalized with the provincial Ministry of Education in March of 2020.

"This is a fair agreement for both the board and our employees," said Terry Lyons, Director of Education. "It's a fiscally responsible contract that acknowledges the current circumstances in which we are currently operating, but also the contributions of these valued workers to our students and their families."

"We're pleased with this new agreement," said Darryl Fanick, President of OECTA's Windsor-Essex unit. "It includes some important improvements for our members and we will be endorsing it when we bring it to them for ratification."

The union will hold a ratification vote meeting on March 17, Fanick said. Board Trustees will still need to ratify the agreement at a future meeting.

The Board already approved an agreement with its 354 occasional teachers on Jan. 12, 2021.

"Our members were certainly very satisfied with the agreement that we reached," said Leslie Boutet, Staff Officer with the OECTA occasional teachers' unit. "It provides them and their families with a greater sense of security regarding their working conditions moving forward."

Negotiations with the Board's 488 secondary teachers are ongoing.

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