


**Windsor-Essex Catholic District School Board**



Section: Trustees

**POLICY T: 06**  
**Honoraria for Trustees**

<b>NUMBER:</b>	T: 06
<b>EFFECTIVE:</b>	Oct. 24, 2006
<b>AMENDED:</b>	Oct. 12, 2010
<b>RELATED POLICIES:</b>	T:01, T:02
<b>REPEALS:</b>	
<b>REVIEW DATE:</b>	2013 - 2014

**1.0 OBJECTIVE:**

- 1.1 To establish levels of honoraria for Trustees.

**2.0 DEFINITIONS:**

- 2.1 **Board Member** as referred to in Ontario Regulation 357/06 shall mean the same as “Trustee” for the purpose of this policy.
- 2.2 **Trustee** shall mean the same as “Board member” and shall not include Student Trustees.

**3.0 GUIDING PRINCIPLES:**

- 3.1 The honorarium for a Trustee, in respect of any year of his or her term of office, shall consist of the following components:
  - a) The base amount for the year.
  - b) The enrolment amount for the year.
- 3.2 A year of a Trustee’s term of office begins on December 1 and ends on the following November 30.
- 3.3 The Board may, at any time, change this policy such that a component is not paid for a year, the amount of a component is lowered for a year, or the percentage of the enrolment amount limit to be paid is lowered for a year. Should the Board change its policy, it may restore the original policy at any time.
- 3.4 The honorarium for Trustees does not apply to Student Trustees.

**4.0 SPECIFIC DIRECTIVES:**

- 4.1 For the period December 1, 2010 to November 30, 2012, the base amount for a Trustee shall be \$5,900 per year.
- 4.2 For each year of a term of office beginning on or after December 1, 2012, the base amount for a Trustee shall be the amount calculated for a year of the previous term of office, increased by the percentage increase in the Ontario Consumer Price Index as published by

## **POLICY T: 06 Honoraria for Trustees**

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Statistics Canada for the period between,

- i. July 1 of the calendar year in which the previous term of office started, and
- ii. June 30 of the calendar year in which the term of office starts.

- 4.3 For the period December 1, 2010 to November 30, 2012, the base amount for the Chair of the Board shall be \$10,900 per year.
- 4.4 For each year of a term of office beginning on or after December 1, 2012, the base amount for the Chair shall be determined by adding \$5,000 to the amount calculated in section 4.2 (above).
- 4.5 For the period December 1, 2010 to November 30, 2012, the base amount for the Vice-Chair of the Board shall be \$8,400 per year.
- 4.6 For each year of a term of office beginning on or after December 1, 2012, the base amount for the Vice-Chair shall be determined by adding \$2,500 to the amount calculated in section 4.2 (above).
- 4.7 Trustees shall be paid 100% of the maximum enrolment amount as determined for each year of the term.

### **5.0 RESPONSIBILITY:**

- 5.1 Senior Administration will ensure that the enrolment amount is determined for each year of the term, and that all payments are made in accordance with this policy and Ontario Regulation 357/06.

### **6.0 REVIEW AND EVALUATION:**

- 6.1 The effectiveness of this policy shall be assessed through Trustee, staff and community satisfaction measures.
- 6.2 This policy will be reviewed during the 2013 - 2014 policy review cycle.

### **7.0 REFERENCES:**

Ontario *Education Act* s. 191  
Ontario Regulation 357/06 *Honoraria for Board Members*  
*Public Sector Compensation Restraint to Protect Public Services Act, 2010*

Other related policies of the Board which support this policy are:

Policy T:01 Student Trustee

Policy T:02 Conventions, Meetings, Out of Pocket Expenses