



Windsor-Essex Catholic District School Board

Section: **Human Resources**

Policy: **HIV Presence in Employees**

**H:13**

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## **POLICY**

1. The Windsor-Essex Catholic District School Board's Mission and Vision call forth the Gospel values of compassion which must be consistent with our treatment of individuals suffering from Human Immunodeficiency Virus (HIV). It is essential not only to understand the cause and prevention of HIV but to empathize with members of the school community who may be infected with the disease
2. The Board recognizes that it must provide a safe environment for all students and employees.

## **PROCEDURES**

1. The identity of an employee with HIV shall be protected. The employee's right to privacy and to have private medical information held in the strictest of confidence according to law shall be upheld.
2. An employee infected with HIV shall have the right to continue his/her employment.
3. An employee with an HIV related illness, when becoming too ill to work, shall have access to all Board approved health plans.

Approved by the Board: November 9, 1999

Amended by the Board: March 8, 2005

Related Policy:

Related Board Committee:

Policy Review Date: 2009